



FREEPORT AREA SCHOOL DISTRICT
Freeport, Pennsylvania

BOARD OF SCHOOL DIRECTORS
REGULAR MEETING AGENDA

Thursday, November 12, 2020, at 7:30 pm

Attachment

1. CALL TO ORDER BY THE PRESIDENT

a. Roll Call:

Melanie K. Bollinger	Christine F. Davies
John K. Haven	Richard G. Hill, Jr.
Michael J. Huth	Daniel P. Lucovich
Frank C. Prazenica, Jr.	Greg Selinger
Adam M. Toncini	

b. Pledge of Allegiance

c. Welcome Visitors and Public Listening via Livestream

Visitors are welcome to comment on any agenda items at this time under the direction of the Board President. Individuals will be allowed up to five (5) minutes and groups up to fifteen (15) minutes to speak. Completed written forms will be collected as required by School District Policy.

Board members and visitors are reminded to please silence their mobile devices.

2. REPORTS

- | | |
|---|-----------------------|
| a. Minutes of the Special Meeting held on October 1, 2020 | <u>Tab A</u> |
| b. Minutes of the Regular Meeting held on October 8, 2020 | <u>Tab B</u> |
| c. Secretary's Meeting Report | <u>Tab C</u> |
| d. Administration Reports | <i>to be provided</i> |

Attachment

- e. President's Report
- f. Lenape Technical School Report
- g. Armstrong-Indiana Intermediate Unit 28 (ARIN) Report
- h. Legislative Report
- i. Committees Report
- j. Freeport Area School District Foundation Report
- k. [Student School Board Member Report](#)

3. **PERSONNEL**

- a. Action on approving a request from Employee No. 1733 for Family and Medical Leave Act (FMLA) Leave.
- b. Action on approving a request from Employee No. 2165 for Family and Medical Leave Act (FMLA) Leave.
- c. Action on approving a request from Employee No. 1750 for Families First Coronavirus Response Act (FFCRA) Family Leave.
- d. [Action on approving the request of Employee No. 1710 for Sabbatical Leave during one-half of a school term in the 2020-2021 school year.](#)
- e. Action on accepting the resignation of Laurie C. Barron, part-time Cafeteria Worker, effective October 29, 2020. Tab D
- f. [Action on accepting the resignation of Tawnya L. Petrovic, Educational Assistant, effective November 3, 2020.](#) Tab E
- g. [Action on approving the employment of Tammy S. Manke as an Educational Assistant for the 2020-2021 school year, at an hourly rate of compensation of \\$13.00, effective November 13, 2020, and contingent on satisfactory completion of all pre-employment requirements.](#)

Attachment

- h. Action on approving the employment of Sage A. Myers as a Long-Term Substitute Teacher, at an annual salary of \$38,500, prorated for days worked, effective on a date to be determined, contingent on Ms. Myers's receiving the appropriate emergency certification from the Pennsylvania Department of Education and her satisfactory completion of all pre-employment requirements.
- i. Action on granting professional status to Kaitlyn A. Goldinger, Madison P. Petras, and Eleanor T. Savage, who have each met the requirements for tenure as outlined in the Pennsylvania School Code. [Tab F](#)
- j. Action on approving the employment of the paid and volunteer individuals listed on the attachment for the District's Athletics Programs during the 2020-2021 school year, with salaries in accordance with contracted terms of remuneration approved by the Board and contingent on satisfactory completion of all pre-employment requirements. [Tab G](#)
- k. Action on approving the employment of the paid and volunteer individuals listed on the attachment for the District's Extracurricular Programs during the 2020-2021 school year, with salaries in accordance with contracted terms of remuneration approved by the Board and contingent on satisfactory completion of all pre-employment requirements. [Tab H](#)
- l. [Action on approving the attached list of bus drivers for the 2020-2021 school year as recommended by the State Auditors.](#) [Tab I](#)

4. CURRICULUM AND TECHNOLOGY

- a. Action on approving the attached resolution for the District's membership in the Armstrong-Indiana Intermediate Unit's Pennsylvania Institute for Instructional Coaching (PIIC) Consortium, at a cost of \$500 for the 2020-2021 school year. [Tab J](#)

*Attachment***5. ATHLETICS AND ACTIVITIES**

- a. Action on adopting the attached revised Return to Play Plan and authorize submission and posting by Administration as mandated by the Pennsylvania Department of Education. [Tab K](#)
- b. Action on approving the Freeport Area Middle School Musical production of [to be announced], with performances on February 12 and 13, 2021, as described on the attachment, and in compliance with any mandates and directives in place at the time of the activity. [Tab L](#)
- c. Action on approving the Freeport Area High School Spring Musical production of [to be announced], with performances on March 11, 12, and 13, 2021, and March 18, 19, and 20, 2021, as described on the attachment, and in compliance with any mandates and directives in place at the time of the activity. [Tab M](#)
- d. Action on approving the Buffalo Elementary School Spring Musical production of [to be announced], with performances on April 22, 23, and 24, 2021, as described on the attachment, and in compliance with any mandates and directives in place at the time of the activity. [Tab N](#)

6. POLICY

- a. Action on approving the adoption of the attached revised School Board Policy No. 111 (Lesson Plans). [Tab O](#)
- b. Action on approving the adoption of the attached revised School Board Policy No. 113.1 (Discipline of Students with Disabilities). [Tab P](#)
- c. Action on approving the adoption of the attached revised School Board Policy No. 113.2 (Behavior Support). [Tab Q](#)

Attachment

- d. Action on approving the adoption of the attached revised School Board Policy No. 113.4 (Confidentiality of Special Education Student Information). [Tab R](#)
- e. Action on approving the adoption of the attached revised School Board Policy No. 203 (Immunizations and Communicable Diseases). [Tab S](#)
- f. Action on approving the adoption of the attached revised School Board Policy No. 209 (Health Examinations/Screenings). [Tab T](#)
- g. Action on approving the adoption of the attached new School Board Policy No. 309.1 (Telework). *[FIRST READ]*
[TABLED] [Tab U](#)
- h. Action on approving the adoption of the attached revised School Board Policy No. 314 (Physical Examination). [Tab V](#)
- i. Action on approving the adoption of the attached revised School Board Policy No. 318 (Attendance and Tardiness). [Tab W](#)
- j. Action on approving the adoption of the attached new School Board Policy No. 829 (Electronic Records/ Signatures). *[SECOND READ]* [Tab X](#)
- k. Action on approving the adoption of the attached revised School Board Policy No. 904 (Public Attendance at School Events). [Tab Y](#)
- l. Action on approving the adoption of the attached revised School Board Policy No. 907 (School Visitors). [Tab Z](#)

7. OTHER BUSINESS

- a. Action on approving the adoption of the attached revised Phased School Reopening Health and Safety Plan and authorization for submission and posting by Administration as mandated by the Pennsylvania Department of Education. [Tab AA](#)

Attachment

- b. Action on approving Paige E. Semanko and Michael R. Hower as Student School Board members for a one-year term during the 2020-2021 school year.
- c. Action on accepting a Pennsylvania Commission on Crime and Delinquency (PCCD) School Health and Safety Grant to Address COVID-19, in the amount of \$54,388. [Tab BB](#)
- d. Action on accepting a donation of 300 N95 face masks and 120 face shields with a total value of \$1,043.40 from the Learning Disabilities Association of Pennsylvania. [Tab CC](#)
- e. Action on accepting the DonorsChoose.org donation for the Buffalo Elementary School Project: "Novels Needed" described on the attachment (Total Project Cost \$243.88). [Tab DD](#)
- f. Action on setting the organization meeting of the Freeport Area School District Board of School Directors for December 10, 2020, at 7:30 pm at the Freeport Area High School.
- g. Action on approving the attached Butler County Countywide Call to Action Resolution supporting a COVID-19 mitigation community message and agreeing to be listed in media advertising same. *[READ IN]* [FYI](#)

8. **FINANCE**

Business Manager's report

[Tab EE](#)

- a. Action on approving the October financial reports as listed: [Tab FF](#)
 - General Fund Reports
 - Investment Report
 - Capital Projects Fund Reports
 - Debt Service Fund Reports
 - Food Service Fund Reports
 - Slivan Scholarship Fund Report
 - Student Activity Fund Reports

Attachment

- b. Action on approving payments in the amount of \$1,838,445.37 as listed:

[Tab GG](#)

General Fund Payments	\$1,671,611.41
Athletic Payments	\$5,036.00
Capital Projects Fund Payments	\$95,432.93
Debt Service Fund Payments	\$32,097.35
Food Service Fund Payments	\$34,267.68

- c. Action on approving the attached list of budgetary transfers.

[Tab HH](#)

7. **OTHER BUSINESS (CONTINUED)**

- h. Action on approving the following post-holidays mitigation strategy:

All K-12 students and staff engage in remote instruction from December 1-3 and January 4-7;

All K-5 students return to full-day instruction on December 7 and January 11; and

All 6-12 students engage in hybrid instruction December 7-10 and January 11-14, with a return to full-day instruction on January 19.

[READ IN ITEM]

9. **NEXT MEETINGS**

Organization / Committee Meeting – Thursday, **December 10, 2020**, at 7:30 pm
Regular Meeting – Thursday, **December 17, 2020**, at 7:30 pm

Concerns or comments from Board members.

Attachment

Visitors are welcome to comment on any non-agenda items at this time under the direction of the Board President. Individuals will be allowed up to five (5) minutes and groups up to fifteen (15) minutes to speak. Completed written forms will be collected as required by School District Policy.

10. ADJOURNMENT